

# WBENC

WOMEN'S BUSINESS ENTERPRISE  
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

# National Women's Business Enterprise Certification

to

## First Call Temporary Services, Inc. DBA First Call Staffing

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

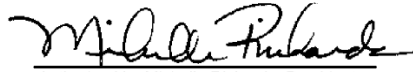
This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by  
Great Lakes Women's Business Council, a WBENC Regional Partner  
Organization.

Certification Granted: February 5, 2008

Expiration Date: February 28, 2021

WBENC National Certification Number: 2005109934



Authorized by Michelle Richards, President  
Great Lakes Women's Business Council

Great Lakes  
Women's  
**Business  
COUNCIL**  
*Accelerating business growth*

NAICS: 561320

UNSPSC: 80111600, 80111603, 80161500

