

# WBENC

WOMEN'S BUSINESS ENTERPRISE  
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

# National Women's Business Enterprise Certification

to

First Call Temporary Services, Inc. DBA First Call Staffing

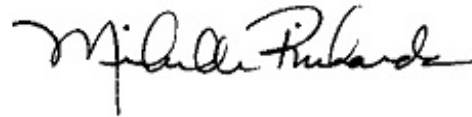
who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).  
This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Great Lakes Women's Business Council, a WBENC Regional Partner Organization.

Certification Granted: February 5, 2008

Expiration Date: February 28, 2027

WBENC National Certification Number: 2005109934



Authorized by Michelle Richards, President  
Great Lakes Women's Business Council

Great Lakes  
Women's  
Business  
COUNCIL

NAICS: 561320, 541614  
UNSPSC: 80111600, 80111603, 80161500



WBENC FLORIDA  
WOMEN'S BUSINESS ENTERPRISE COUNCIL



WBENC METRONY  
WOMEN'S BUSINESS ENTERPRISE CENTER

WBENC GREATER DMV  
WOMEN'S BUSINESS ENTERPRISE CENTER



WBENC EAST  
WOMEN'S BUSINESS ENTERPRISE CENTER

WBENC ORV  
WOMEN'S BUSINESS ENTERPRISE COUNCIL  
OHIO RIVER VALLEY

WBENC PACIFIC  
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBDC  
IGNITES BUSINESS GROWTH

WBENC SOUTH  
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBENC WEST  
WOMEN'S BUSINESS ENTERPRISE COUNCIL